

Notre Dame

COLLEGE

SHEPPARTON



To Seek, To See, To Respond

Notre Dame

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To Seek, To See, To Respond



A message from our *Executive Director*



KATE FOGARTY

As Executive Director, it is my privilege to invite you to consider the position of Principal within the Sandhurst Diocese.

This is more than a leadership opportunity, it is a vocation that asks you to lead with courage, serve with compassion and contribute to the growth of our Catholic school communities across Central and North East Victoria.

Catholic Education Sandhurst is built on a strong, spirit-filled culture that we actively celebrate and strengthen through our shared commitment to faith, learning and community.

Stretching from the alpine mountains to the river plains, you'll find a network of 52 schools in large regional centres like Bendigo, Shepparton, Wangaratta and Wodonga, and in smaller communities where welcome is second nature.

Our shared mission is simple and strong: *Every Student, Every Teacher, Every School, Every Day.*

At the heart of this mission is Magnify Sandhurst; our flagship learning and teaching strategy. Through Magnify Sandhurst, we are transforming education in our schools by grounding our practice in the science of learning, strengthening behaviour and wellbeing frameworks, and investing in the professional growth of our educators. It is a bold and hopeful vision, ensuring that every child is supported to reach their potential.

We look forward to meeting a new leader who is ready to walk with us, teach with heart, lead with vision, and magnify the potential of every learner in our care.

Peace and blessings,



Kate Fogarty
Executive Director
Catholic Education Sandhurst Ltd

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Our Cultural Covenant



Catholic Education Sandhurst empowers regional young people, their families, our staff and communities to have 'life to the full' (John 10:10)



Our **Cultural Covenant** a promise we freely make to each other – leaders, teachers and allied staff alike – about the attitudes, habits and behaviours that make our workplaces life giving, professional and missionary in heart. It names the best of what already exists among us and sets a clear horizon for what we are striving to become.

This Covenant also makes our culture explicit. Great organisations don't leave culture to chance. They name it, teach it and embed it in everyday practice, so it outlasts strategic cycles and leadership changes.

The Covenant gives us a common language for our decisions, our meetings, our hiring and induction, our feedback and formation, our priorities and our celebrations. In short: it helps us do the right things, in the right way, for the right reasons.

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You will see the Covenant brought to life through formation, liturgy, resources and shared moments that invite each of us to reflect, practise and grow. Materials will be provided which you can use with your colleagues, teams and other important adults in our community, and we will continue to listen and learn as we embed this work together. As with all living things in the Church, our understanding will deepen as we pray with it, speak it, and try it on in the realities of our schools and offices.

Our hope is simple: that this Covenant strengthens our unity, sharpens our focus on student learning and wellbeing, and renews our joy in the mission we share.

May this Covenant help us be more intentional, more compassionate and more courageous in Christ's service.



Magnify Sandhurst



Catholic Education Sandhurst rolled out **Magnify Sandhurst**, an evidence-informed, science of learning school improvement initiative, to its 51 Catholic schools across the Sandhurst Diocese at the beginning of 2025.



Magnify Sandhurst focuses on how the brain learns, how literacy is effectively taught, uses a low variance, knowledge-rich curriculum and the creation of positive classrooms. Our practice is calm, predictable, and repeatable to maximise learning time in all classrooms.

Magnify Sandhurst is deliberately bold and wide-ranging, generating whole- of-system improvement.

We have partnered with world-class organisations including LME Global, Ochre Education, Knowledge Society, Steplab and MultiLit.

Magnify Sandhurst aims to enhance learning outcomes through several key components:

STRUCTURED AND EVIDENCE-BASED LEARNING

Using the latest neuroscience and a structured, knowledge-rich curriculum, we ensure students build deep understanding.

A low-variance curriculum provides students with a consistent learning experience and reduces the amount of preparation and planning required by teachers, allowing teachers to focus on individual student needs.

MAGNIFYING LITERACY AND NUMERACY

Providing targeted support and resources to improve reading, writing, and math skills at all levels. Special focus on structured literacy in F-2 and sequential programs from Years 3-10.

INSTRUCTIONAL COACHING FOR TEACHERS

Each teacher receives a dedicated coach and program to learn and practice the best techniques to meet students' learning needs. We are investing in our teachers to provide the best possible learning outcomes for students in our Catholic schools.

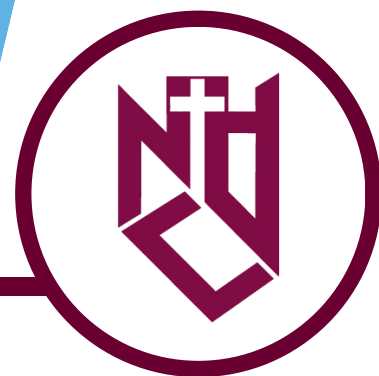
CALM CLASSROOMS AND POSITIVE LEARNING ENVIRONMENTS

Promoting calm, supportive, and positive learning environments through common practices, expectations, and social norms, our work includes a new program for student social and behavioural learning. Our classrooms will have a consistent approach throughout each Sandhurst school to support all students to learn in a calm, orderly learning environment.

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Shepparton, Victoria

live, work, explore



Life-style

Shepparton offers a strong blend of career opportunity, liveability and community connection.

Located in the Goulburn Valley, the region is a significant hub for agriculture, health, education and manufacturing, providing diverse and stable employment pathways across both public and private sectors. Its scale allows professionals to make a meaningful impact while benefiting from shorter commutes and a more balanced pace of life.

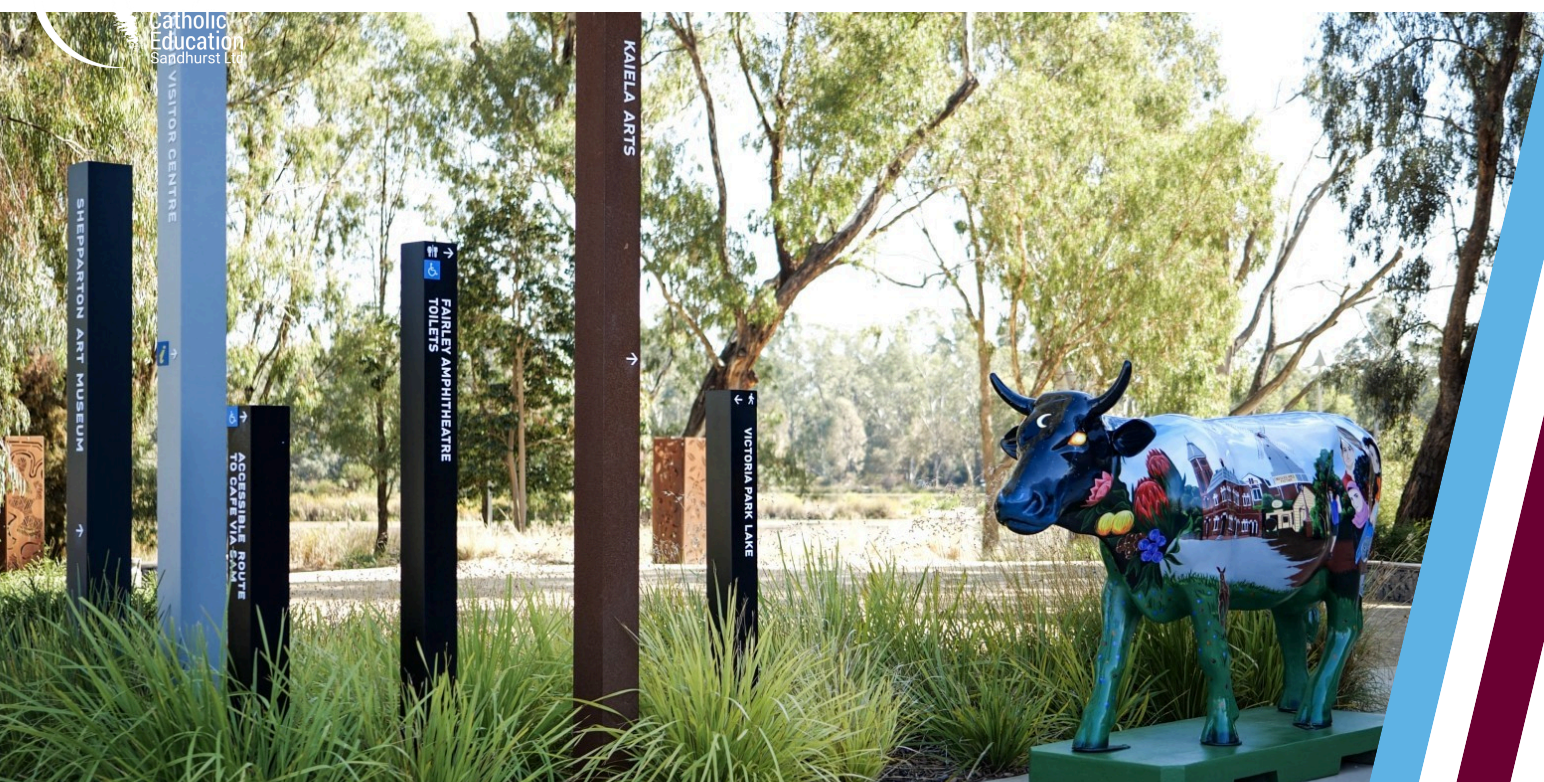
The community is well supported by quality schools, modern sporting and cultural facilities and ongoing investment in infrastructure and regional development.

Shepparton's multicultural population contributes to a welcoming environment and a rich civic life, with active community organisations and a growing arts and events calendar.

For individuals and families seeking a place where professional commitment can coexist with a high standard of living, Shepparton is a region committed to growth, collaboration and long-term sustainability—an environment where people can contribute, develop and feel part of something genuinely purposeful.

Located just over two hours from Melbourne, residents enjoy the benefits of regional living alongside convenient access to the state's capital.

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Notre Dame College *at a glance*



Notre Dame College is a Catholic coeducational secondary college located at Shepparton, in the Goulburn Valley.

Based on faith and built on the Marist and Mercy traditions, Notre Dame College provides a comprehensive and challenging educational experience for all students and staff in a faith-filled, pastoral community.

Together with families, the College strives to develop the full potential of each individual within a just and caring Christian community.

We seek to grow our Catholic community and develop high achieving and globally connected students who see their responsibilities to themselves, each other and the communities in which they live and who respond as good citizens and people of faith.



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Notre Dame College

exceptional facilities



Knight Street Campus

The Knight Street Campus is located in the centre of Shepparton and caters for students in Years 7 to 8 and 10 to 12. We provide a broad based and innovative curriculum which aims to develop the intellectual, physical, aesthetic, spiritual and social aspects of every student. While engendering a love of learning, we also encourage each student to strive to reach their full potential.



Facilities

On their nine acre site on Knight St including:

- The Marist Technology Centre - metal, plastics and wood fabrication
- The Bishop Joe Grech Centre - science, laboratories and auditorium
- The Brother Ray Martin Centre for Excellence in Hospitality and Food Technology
- The Mercy Centennial Stadium - physical education, outdoor education, and sport and recreation programmes as well as full school events
- The Sacred Heart Hall and Starkie Hall performing arts programmes, assemblies and social events
- The Mother Augustine Mungovan Chapel - class Masses and individual prayer
- The Learning Diversity Centre - which provides assistance to students - English is an additional language
- St Brendan's Church - located next to the College; all students attend Mass on a fortnightly basis

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Notre Dame College

exceptional facilities



Emmaus Campus

The Year 9 Programme at Emmaus provides our students with a unique learning opportunity. Located on 48 acres approximately 8 kilometres north of Shepparton on a green field site.



The Programme:

Provides three large purpose built learning communities each of which are home to a pair of sister houses.

Provides large flexible spaces with moveable furniture to facilitate teams of teachers to work with the students both individually and in groups

Promotes use and ownership of the facilities by the learner

Provides an Information and Communication Technology (ICT) rich environment with students having access to wireless technologies with all students having a laptop computer provided to them by the college

Provides a range of flexible spaces to meet the needs of the Year 9 curriculum

Integrates eating areas, outdoor areas and gathering areas for sharing and learning

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Notre Dame College

a rich history



Catholic secondary education in Shepparton began on 23 February 1902, when the Sisters of Mercy opened Sacred Heart College, enrolling nineteen students. For the next fifty years, the Sisters provided education for both day students and boarders, serving families across the region.

In 1951, the Marist Brothers established St Colman's College to meet the growing demand for boys' secondary education. Both colleges expanded throughout the 1960s, supported by significant building programs. Following extensive discussion about shared resources, a decision was made in 1983 to amalgamate the two schools, resulting in the formation of Notre Dame College in 1984.

Notre Dame College occupies the original Sacred Heart and St Colman's sites, with administration based in the former Convent of Mercy. In 1998, a shared reception area was established with St Brendan's Primary School.

Governance transitioned in 2008, when the College became parish-based under the Canonical leadership of the Parish Priest of St Brendan's.

Responding to contemporary educational needs, the Emmaus Campus was developed, welcoming Year 9 students in 2009 with a curriculum focused on applied learning.

The McAuley Champagnat Program, established in 2005, provided an alternative pathway for disengaged young people and reflected the College's strong commitment to inclusion and dignity. Although the program later concluded, its legacy informs current wellbeing and engagement practices.

In recent years, Notre Dame College has continued to grow through major building projects, including science, arts and wellbeing facilities, ensuring contemporary learning environments while honouring its rich heritage.

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Lead *with purpose*



The Principal of Notre Dame College will shape the learning, wellbeing, and faith journey of nearly 1700 students in one of North East Victoria's most welcoming regional cities.

As Principal, you'll lead a passionate team of educators, collaborate closely with parish and community partners, and champion the school's mission of inclusive, high-quality Catholic education.

You will play a vital role in bringing the vision of Catholic Education Sandhurst to life – working alongside a diocesan network of school leaders, supported through Magnify Sandhurst, our collective commitment to evidence-informed teaching, staff development, and student achievement.

This position offers the chance to lead with purpose, serve with compassion, and grow alongside a connected and future-focused Catholic education community.

Key highlights of the role:

- Lead the largest Catholic Secondary College in the Sandhurst Diocese.
- Inspire learning within a values-driven well-resourced, and inclusive environment.
- Work alongside highly skilled and dedicated staff and supportive families.
- Be part of a system-wide educational transformation through Magnify Sandhurst.



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Recruitment *in Partnership*